



HAGERSVILLE MINOR HOCKEY



ASSOCIATION



PO BOX 1349 Hagersville, ON NOA 1H0

Associate Affiliation with OMHA, SRORA and ORA

HMHA AGM

April 12, 2018

7:30 PM - Hagersville Legion

President	Lloyd Williams	X	Director – Clinics	Gordon Leenders		Sponsorship	Erin Matthews	X
Past-Pres			Director – Equipment	Clay King		Director – parent committee member	Shannon Leenders	
Vice-President	Alex Mendes	X	Director-Gate/Int Tech	Todd Demille		Tyke Tech Director	Chad Staats	X
Treasurer	Brad Stark	X	Time/LL Tourn/Life	Doug Hall		Director	Steve Herkimer	X
Secretary	Kerri Mitchell		Director – Webmaster	Greg Bacher		Director	Kate Herkimer	X
OMHA/Rep Convener	Dale Held		Chair – Parent Committee (LL and HMHA fundraising/picture day)	Trish Schweitzer	X	Director	Keith Doolittle	X
ToH/LL Convener	Mike Burt		OMHA Field Evaluator	Adam Binek	X	Director	Ally Taylor	
Tyke Convener	Lynn Alliston	X	Director – Police Checks	Alex Mendes	X	Life Member	Murray Johnson	X
Tyke Scheduler/Director	Sindy Whitwell	X	Director – Treasurer	Linda Burt	X	Life Member	Bob Featherstone	
Player Convener	Shannon Binek	X	Director – parent committee member	Kim Mendes	X	Life Member	Peter Bell	
Ice Convener	Craig McKeen	X						

PRESENT: 17 PROXIES:

1. Call to Order – 7:36 pm
2. Minutes from last AGM (March 29, 2017)
 - Motion to accept: Alex M 2nd: Lynn A - Carried
3. President's Address (Lloyd Williams):

HMHA Executive and Members,

As it happens every year the ice is just out of the rink and we have already begun preparing for the coming season as some of our members start planning equipment orders, ice contracts, registrations as well as keeping up with rule changes and mandates or initiatives. It is my privilege to thank all of our coaches, managers, trainers, parents and sponsors and our Executive members for making another great season possible for the kids in and around Hagersville. Although challenging at the start of the season with new Hockey Canada Initiatives at the Tyke level the season has been a remarkable success and we will see more changes to that program before the start of next season. We added to our Executive numbers again at the end of last season and I'm pleased to say that everyone on our Executive has played a significant role in this seasons successes. Our Fundraising team and Directors have been very active in supporting teams and our Murray Johnson Tournament, the Tournament itself is run by another Committee of Volunteers that put in a tremendous amount of work preparing for an event that is beneficial to both our Association and our Community. For the first time in many years we will have a banquet with a meal and hopefully that will be another notable success, again an event that is organized by volunteers. Thanks again to all of our volunteers and their supporters and please remember that your time is valued and appreciated, all of you have built a community for our kids to learn, grow and make lifelong friendships. Have a safe summer and I hope to see you all in the fall.

4. AGM Chairperson Report:
 - Nothing to report



5. Constitution Amendments:

- Motion for change must be approved by executive prior to AGM and must be read aloud from the floor as requested by Meeting Chairperson, motion must be seconded and have 2\3 majority vote to be carried

1.Motion to Amend: Addition of a Social Networking Policy to Constitution – Steve Herkimer

SOCIAL NETWORKING POLICY

For the purpose of this Social Networking Policy, the policy will encompass public communications through such internet mediums and websites as Twitter, Facebook, MySpace, LinkedIn, Vimeo, Foursquare, Instagram, Snapchat and any other social media network that allows users to communicate online.

The policy will be applicable to all members of the Hagerstown Minor Hockey Association (HMHA), including Board Members/Directors, Teams, HMHA members and staff, on-ice and off-ice officials, players, players' family members and supporters.

HMHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. HMHA also respects the right of all Teams and Association personnel to express their views publicly. At the same time we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the HMHA Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the HMHA.

Social Media Guidelines:

- a) HMHA holds the entire HMHA Community who participates in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- b) Comments or remarks of an inappropriate nature which are detrimental to a Team, HMHA or an individual will not be tolerated and will be subject to disciplinary action.
- c) It should be recognized that social media comments are on the record and instantly published and available to the public and media. Everyone including HMHA and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- d) Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.
- e) Use your best judgment at all times – pause before posting. Once your comments are posted they cannot be retracted. Ultimately, you are solely responsible for your comments and they are published for the public record.

Social Media Violations:

The following are examples of conduct through social media and networking mediums that are considered violations of the HMHA Social Networking Policy and may be subject to disciplinary action by the HMHA Discipline Committee.

- a) Any statement deemed to be publicly critical of HMHA volunteer/ officials or detrimental to the welfare of a member Team, the Association or an individual.
- b) Divulging confidential information that may include, but is not limited to the following: player injuries; trades or other player movement; game strategies; or any other matter of a sensitive nature to a member Team, HMHA or an individual.
- c) Negative or derogatory comments about a team, League, programs, stakeholders, players or any member of HMHA.



d) Any form of bullying, harassment or threats against players or officials.

e) Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to: drug use, alcohol abuse, public intoxication, hazing, sexual exploitation, bucket boxing etc.

f) Online activity that contradicts the current policies of HMHA.

g) Inappropriate, derogatory, racist, or sexist comments of any kind, in keeping with the HMHA policies and regulations on these matters, such as the HMHA Code of Conduct policy.

h) Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

Discipline:

HMHA will investigate reported violation(s) of this policy in the manner determined by the HMHA Executive. If the investigation determines that a violation has occurred, HMHA will impose an appropriate suspension. When using social media and networking mediums, the HMHA community should assume at all times they are representing the HMHA. All members of the HMHA community should remember to use the same discretion with social media as they do with other traditional forms of media.

- Amendment was read aloud by Steve Herkimer, HMHA should have something put into place with concerns to social media as we currently do not, this amendment came directly from other centre's constitutions
- Concerns were brought to table with the discipline aspect. Should we list what forms of discipline will be taken if guidelines are not followed? - Was discussed and will be dealt with on a case by case situation
- Motion to accept: Alex M 2nd: Trish S – Carried

2. Motion to Amend: Criminal Reference Check Policy, By-Law # 9 – Lynn Alliston

Current Wording: In order to ensure that children playing in the HMHA system are protected from adults with a history of inappropriate conduct, HMHA must take action to identify such offences that may negatively impact on children. To achieve this, one of the tools we use is that of Criminal Record Check. OMHA policy states that a Criminal Reference Check must be completed every three years. This policy will outline the requirements of HMHA and participating adults in this matter.

Proposed Wording: In order to ensure that children in the HMHA system are protected from adults with a history of inappropriate conduct, HMHA must take action to identify such offences that may negatively impact on children. To achieve this, one of the tools we use is that of a Criminal Record Check. This policy will outline the requirements of HMHA and participating adults in this matter.

Rationale: Mentioning that the OMHA policy is three years in this leading paragraph is confusing, especially since it is different from our policy of two years.

- Amendment was read aloud by Lloyd Williams, HMHA requires that volunteers complete a criminal reference check every two years, this is simply a change of wording to make less confusing
- Motion to accept: Shannon B 2nd: Kate H – Carried

3. Motion to Amend: (B) Registration – Dale Held

Current Wording: no current wording, this is to be added into (B) Registration as part 13



Proposed Wording: If full registration fees have not been received by Nov 1 of the current season, or upon receipt of a single NSF cheque, the players effected by those payments shall be immediately suspended from all HMHA events and activities. This suspension shall be communicated by the Player Convener or Treasurer to the President, VP and the respective Convener of the player(s) effected.

***The President or VP may only grant exception to this bylaw with proof of recognized outside funding financial assistance in place i.e.: "Jumpstart or Dreamcatcher".

Rationale: Every year we chase some families for payment, we often do not receive payment until very late in the season, or sometimes the season after, some probably never end up paying. This will give us the tool to ensure this does not happen in the future.

- Amendment was read aloud by Lloyd Williams
- Motion to accept: Lynn A 2nd: Alex M – Opposed by Shannon B
- Shannon would like to see the date changed to Sept. 1 instead of Nov. 1. This is an issue HMHA is currently facing with \$1100 in registration fees not being paid. Players should not be allowed to step on the ice without having their registrations paid or proof of acceptance from outside financial assistance.
- Aug. 31 is the closing date for money to be submitted, Shannon can reopen after Sept. 1 with a late fee of \$50 applied.

New Wording: If full registration fees have not been received by Sept 1 or upon registration whichever is later of the current season, or upon receipt of a single NSF cheque, the players effected by those payments shall be immediately suspended from all HMHA events and activities. This suspension shall be communicated by the Player Convener or Treasurer to the President, VP and the respective Convener of the player(s) effected.

***The President or VP may only grant exception to this bylaw with proof of recognized outside funding financial assistance in place i.e.: "Jumpstart or Dreamcatcher".

- Motion to accept: Alex M 2nd: Murray J - Carried

6. Treasurer Report: Brad Stark

- Statement received and reviewed, gate fees not recorded as of yet
- 2 unpaid registrations, 1 NSF cheque, 1 dreamcatcher
- Owing to HMHA
 - Rep fees owing from 2 teams
 - 3 teams owing tournament advances - Atom LL10, Midget LL7 & Pee Wee Rep
- HMHA owing refunds to Novice LL8, Midget LL and Hoss' teams (Bantam & Midget), also owed money to Novice Rep – they donated funds back to HMHA
- Registration is up from last season
- Account looks good, up from last year
- Expenses are also up due to uniform costs and new tyke equipment being purchased
- Looking to get a lock box or small safe in the office for money to be kept safely
- Motion to accept: Alex M 2nd: Sindy W – Carried



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7. Election of Officers: Chairperson to read nominations aloud and take nominations from the floor.

POSITION	NAME	VOTE	NOMINATOR	SECOND
PRESIDENT	Lloyd Williams		Keith Doolittle	Lynn A
VICE PRESIDENT	Alex Mendes		Lloyd Williams	Kate H
TREASURER	Brad Stark		Lloyd Williams	Adam B
SECRETARY	Amy Heeg		Lloyd Williams	Alex M
PLAYER CONV	Shannon Binek		Lloyd Williams	Sindy W
REP CONVENOR	Dale Held		Lloyd Williams	Kim M
LOCAL LEAGUE	Mike Burt		Lynda Burt	Trish S
TYKE SCHEDULE DIRECTOR	Sindy Whitwell		Lloyd Williams	Chad S
TYKE CONVENOR	Lynn Alliston		Lloyd Williams	Chad S
TYKE TECHNICAL DIRECTOR	Chad Staats		Lloyd Williams	Craig M
ICE CONVENOR	Craig McKeen		Lloyd Williams	Kate H
CLINIC DIRECTOR	Gordon Leenders		Lloyd Williams	Alex M
EQUIPMENT MANAGER	Steve Herkimer		Alex Mendes	Shannon B
GATE	Erin Matthews		Todd Demille	Trish S
FUNDRAISER	Trish Schweitzer		Lloyd Williams	Alex M
SPONSORSHIP	Lynda Burt		Erin Matthews	Sindy W
TIMEKEEPER	Doug Hall		Lloyd Williams	Kate H
LL TOURNAMENT	Doug Hall		Lloyd Williams	Kate H
FIELD EVALUATOR	Adam Binek		Lloyd Williams	Murray J
WEBSITE MANAGEMENT	Greg Bacher		Lloyd Williams	Keith D
SOCIAL MEDIA DIRECTOR	Kate Herkimer		Steve Herkimer	Kim M
DIRECTOR	Shannon Leenders		Lloyd Williams	Alex M
DIRECTOR	Kim Mendes		Lloyd Williams	Trish S
DIRECTOR	Greg Courneyea		Lloyd Williams	Craig M
DIRECTOR	Keith Doolittle		Lloyd Williams	Alex M
DIRECTOR	Andy Howarth		Greg Courneyea	Alex M
LIFETIME MEMBER	B.FEATHERSTONE			
LIFETIME MEMBER	P.BELL			
LIFETIME MEMBER	M. JOHNSON			
LIFETIME MEMBER	D. HALL			



8. Next Meeting – TBD

9. Motion to Adjourn: Alex M 2nd: Chad S – Carried @ 8:22 pm